# FARMINGDALE STATE COLLEGE FRATERNITY/SORORITY LIFE



**Information Manual** Office of Student Activities

## PURPOSE OF FSC FRATERNITY/SORORITY LIFE:

The Fraternity and Sorority Community at Farmingdale State College is a values-based support system built on the common principles of friendship, scholarship, leadership and service. Each fraternal organization, guided by its history, mission, and purpose, enriches the individual, college, and community. Members are empowered and expected to continually develop their potential through lifelong exemplification of their fraternal values.

Many students seeking friendship and a home away from home join fraternities and sororities. Along with these benefits come the support of a peer group, opportunities for community and college service, high academic standards and support, educational programming on topics of wellness and personal development, experience working with a diverse membership, and leadership opportunities.

## **MISSION STATEMENT**

Fraternity & Sorority Life at Farmingdale State College is dedicated to the development of its diverse student body through close collaboration with the College Community, Greek Alumni, Inter/national organizations, and the Farmingdale Community. We will provide quality academic, personal, social, and service opportunities that will empower our students to serve, lead, and conduct themselves with integrity and in accordance with sound values.

#### **VISION STATEMENT:**

Last Updated: 7/15/2024

Fraternity & Sorority Life at Farmingdale State College strives to provide students with a healthy and inclusive environment that fosters personal growth, commitment to the greater community, and an unparalleled leadership experience, which in turn attracts students seeking to better themselves and produces students who set the standard among others in their lives after college.

# **FARMINGDALE STATE COLLEGE'S ANTI-DISCRIMINATION POLICY**

Pursuant to the Federal and State guidelines and regulations prohibiting discrimination, Farmingdale State College is committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction. Employees, students, applicants or other members of the University College community (including but not limited to vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law, or treated adversely or retaliated against based upon a protected characteristic.

The College's policy is in accordance with federal and state laws and regulations prohibiting discrimination and harassment. These laws include the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964 as Amended by the Equal Employment Opportunity Act of 1972, and the New York State Human Rights Law. These laws prohibit discrimination and harassment, including sexual harassment and sexual violence.

## BEHAVIORAL EXPECTATIONS/ RESPONSIBILITIES TO FSC

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The success of the institution's fraternity and sorority community is a shared responsibility. This responsibility is shared, in varying respects, by collegiate members, fraternity and sorority chapters, the Greek Council & Panhellenic, fraternity and sorority alumni, advisors, national and international organizations, and the College. The relationship between the institution and the fraternity and sorority community is one that must be mutually beneficial. In order to enhance and promote this mutually beneficial relationship and maximize the positive elements of the fraternity and sorority experience, the individual chapters and their officers and members, the governing councils and the College wish to state their common expectations with respect to their relationships.

Equally essential for fraternities and sororities are positive relationships with faculty and staff, as well as with students who are not members. All single-gender fraternities and sororities must be members of the Greek Council and be chartered by the College.

- First, the appropriate governing council must endorse fraternities and sororities
- Second, the Office of Student Activities then recognizes fraternities and sororities;
- Finally, the College, under the authority of the Vice President of Student Affairs, formally grants the charter to fraternities and sororities.

Endorsement, recognition, or the awarding of a charter are not automatic and may be rescinded if a fraternity or sorority does not meet expectations within a prescribed time period.

# **RISK MANAGEMENT/ STATEMENT ON HAZING**

All organizations and their members are expected to adhere to the Farmingdale State College Student Code of Conduct at all times, on or off campus (Farmingdale Code of conduct).

Fraternities and sororities, and their individual members, found to be in violation of the Undergraduate Student Code of Conduct are subject to discipline including, but not limited to, probation, suspension, and/or expulsion from Farmingdale State College.

All recognized Greek-Lettered organizations will follow either North-American Inter-Fraternity Council (NIC) Alcohol & Drug Guidelines or National Panhellenic Conference (NPC) Standards.

- Men's groups will follow North-American Inter-Fraternity Council(NIC) Alcohol& Drug Guidelines, which can be found on at: https://nicfraternity.org/nic-alcohol-drugguidelines/
- Women's groups will follow National Panhellenic Conference(NPC) Standards, which can be found at :=https://www.npcwomen.org/wpcontent/uploads/sites/2037/2017/09/npc standards 2017.pdf

Presidents, Risk Managers, and Social Chairs, and others designated by the Office of Student Activities will have to go through several trainings including: NARCAN, Red Watch Band, and CPR Training in order to maintain Active Status.

All new members, prior to their initiation, must complete 1 Sexual Assault Prevention Training course per SUNY mandate. 5 sessions will be offered.

FSC Recognized organizations are PROHIBITED from having mixers/socials/exchanges/ events with any organization that is not recognized by their respective campus.

The Fraternity/Sorority Life advisor will distribute a comprehensive list at the start of each semester of organizations they are not permitted to collaborate with.

No FSC Recognized organization will be permitted to own, operate, live-out of, or rent a house with official chapter letters either as a chapter, a local alumni association, or a national housing corporation. Furthermore, FSC will not permit on campus housing for Greek Organizations. This includes wings in residence halls, or construction of new dwellings.

#### **STATEMENT ON HAZING:**

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Hazing is counter to the ideals, values, and principles of fraternities and sororities. Farmingdale State College has a zero-tolerance policy on hazing, and the Greek Council is aggressive in educating our fraternities and sororities about how hazing breaks down brother/sisterhood. Groups are required to adhere to risk management policies that address the areas of substance abuse, hazing, sexual abuse and fire safety to protect their members and guests. Organizations who violate this expectation are referred to the Student Conduct Office for disciplinary action.

Hazing is illegal in the State of New York and is not accepted on Farmingdale State College's campus.

#### **HAZING PREVENION HANDBOOK:**

In conjunction with the Dean of Students Office, the Office of Student Activities created a "Hazing Prevention Handbook" in order to educate Executive Board Members and New Members on the dangers of hazing. Once a semester Presidents and New Member Educators will meet with the Coordinator of Fraternity-Sorority Life and review the handbook, the President and New Member Educator will then sign that they understand what was reviewed. New Member Educators will then take the handbook to their New Member Education meeting and review it with the new members. New members will then attest that it was reviewed with them by signing as well.

# STRUCTURE OF FRATERNITY/SORORITY LIFE @ FSC

Fraternity and Sorority Life (FSL) is comprised of two councils: Greek Council and Panhellenic.

Greek Council is comprised of every recognized Greek-lettered organization at Farmingdale State College

Panhellenic Council is comprised of the three women's organizations that belong to the National Panhellenic Conference (NPC)

Only single-gendered organizations are recognized as Greek organizations. Co-Ed organizations (even if they have Greek-letters) are recognized as student organizations.

# **Types of Organizations:**

Local: An organization that is exclusive to one singular campus and is the only chapter of said organization. Local organizations do not have the oversight of an inter/national organization and often use alumni boards as advisors. As per our expansion policies, Farmingdale State College will not recognize any local organizations.

National: Organizations who have various chapters at different universities in a single country. Each chapter is given a chapter designation by their national councils. National organizations have a ritual ceremony used throughout the organization.

International: Organizations who have various chapters at different universities in two or more countries. International organizations are conceptually the same as national organizations in all other aspects.

Social: Organizations whose primary purposes are often stated as the development of character, literary, or leadership ability. These organizations do not have a specific professional or occupational focus.

Professional: Organizations whose primary purpose is to promote the interests of a particular profession and whose membership is restricted to students in that particular field of professional education or study. At Farmingdale State College, professional organizations are recognized as Registered Student Organizations, and not Greek.

# **Councils at Farmingdale State College:**

Last Updated: 7/15/2024

**Greek Council:** The Greek Council is the governing body of Fraternity and Sorority Life at Farmingdale State College. Members of the council are voted into their position by their peers, and are advocates for fraternity and sorority life at FSC. Additionally, the council ensures all organizations are adhering to FSC's Code of Conduct, and all fraternity and sorority life policies and procedures.

Panhellenic Council: Their purpose is "to advance the twenty six women's organizations of the National Panhellenic Conference (NPC) and their commitment to personal growth by underwriting initiatives that launch and sustain women leaders." Farmingdale State College has three sororities, which all fall under the Panhellenic Council at FSC.

Organization	Greek letters	Chapter	Chartering Date @ FSC
Delta Phi Epsilon	ΔΦΕ	Zeta Lambda	December 8 <sup>th</sup> , 2018
Phi Sigma Sigma	ΦΣΣ	Iota Sigma	January 30 <sup>th</sup> , 2015
Sigma Delta Tau	ΣΔΤ	Delta Lambda	February 2 <sup>nd</sup> , 2013

Currently, Farmingdale State College does not sponsor a collegiate Inter-Fraternity Council. The Office of Student Activities and Greek Council manage all recruitment, new member education, and health/wellness. Farmingdale State College has the following social men's groups:

Organization	Greek letters	Chapter	Chartering Date @ FSC
Alpha Phi Delta	ΑΦΔ	Epsilon Epsilon	November 2 <sup>nd</sup> , 2015
Alpha Sigma Phi	ΑΣΦ	Iota Psi	May 14 <sup>th</sup> 2020
Kappa Sigma	ΚΣ	Tau-lota	March 7 <sup>th</sup> , 2015
Tau Kappa Epsilon	TKE	Upsilon Upsilon	February 9 <sup>th</sup> , 2013

Culturally-Based Fraternal Organizations (CBFO): Farmingdale State College offers two organizations that fall under the NALFO umbrella. The umbrella organization for Latino Greek Letter Organizations established in 1998. The purpose of NALFO is to promote and foster positive inter-fraternal relations, communication, and development of all Latino fraternal organizations through mutual respect, leadership, honesty, professionalism, and education.

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Organization	Greek letters	Chapter	Chartering Date @ FSC
Phi Iota Alpha Fraternity, INC.	ФІА	Emerging Group	Spring 2011
Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Inc	ΣΛΥ	Alpha Sigma	April 4 <sup>th</sup> , 2016
Sigma Gamma Rho Sorority, Inc.	ΣΓΡ		November 27 <sup>th</sup> , 2019

#### **CHAPTER ASSESSMENT PROGRAM**

The Office of Student Activities (OSA) works to ensure the success and development of our Fraternity/Sorority Community. The Fraternity/Sorority Life Accreditation Program's goal is to ensure that our organizations are living out our shared values of Leadership, brotherhood/sisterhood, academics, and service, as well as how successful the organization is over the academic year.

The purpose of the Fraternity/Sorority Life Accreditation Program is designed to provide each organization with a self-management tool. OSA has developed a program that will, upon successful completion by individual organizations, properly accredit chapters based upon their performance for the academic year, while also serving as a tool to help chapters identify areas in chapter operations that need improvement. Most, if not all, of the requirements in this packet align with your inter/national organization and their requirements.

The Program seeks to accomplish the following objectives:

- 1. Establish then minimum standards and criteria to maintain active status with the Office of Student Activities and Farmingdale State College.
- 2. To highlight and promote the achievements of our organizations on campus.
- 3. To facilitate personal and organizational growth through intentional requirements.

Organizations will be ranked as either a Gold, Silver, Bronze, Needs Improvement, and Probationary Chapter. Complete Assessment program is available in the Office of Student Activities.

# **RECOGNITION**

Chartered Organization: This organization has been granted all rights, privileges, obligations, and appropriate use of College resources as a fraternity or sorority. Members of the chartered organizations are fully initiated members recognized by both the organization and the College. Recognized Chartered Organizations are characterized through their use of Ritual within the organization. Chartered

Organizations must maintain several action items to maintain active status within the Office of Student Activities

Emerging Group: A new organization that is awaiting official recognition from their national to have a chapter at a campus. In order to be a Emerging Group, the organization must adhere to all policies listed in this manual and given from the Fraternity/Sorority Life advisor. An Emerging Group is a recognized by the College and Greek Council as a functioning member of the community. An Emerging Group is working toward their chartering benchmarks as outlined by their inter/national organization and the college.

Interest Group: This is a temporary status, not to exceed one year, during which time a newly-formed group of interested potential members must attempt to meet the requirements for Emerging Group status or Charter Organization status as outlined by the inter/national organization. To achieve Interest Group status, the group must submit the appropriate paperwork to the Office of Student Activities and meet membership requirements as outlined by the Expansion Policy section of this document. Provisional Interest Groups may not conduct New Member Education until they have achieved Recognized Interest Group status.

All levels of recognition (Charter, Emerging Group, Interest Group) are at the discretion of Farmingdale State College. Organizations are quests on our campus and recognition is a privilege. To be recognized, a fraternity or sorority must be affiliated and be in good standing with an inter/national fraternity or sorority. To be recognized( on any level), the organization must be in good standing with their organization, Greek Council, the Office of Student Activities, and Farmingdale State College.

#### **EXPANSION**

Farmingdale State College support its students' right to assemble and form groups based on shared interests, values, and mission. To support our students, the Office of Student Activities creates opportunities for learning, involvement, and development.

Due to the complex nature of Fraternities and Sororities, the Office of Student Activities has developed a specific procedure for the expansion of new Greek-Lettered Organizations. Farmingdale State College recognizes that the expansion/extension of Greek-lettered organizations involves several parties: the inter/national fraternity or sorority, the college, and the Greek Council.

- The College's expansion policy/procedure for Fraternities and Sororities is administered by the Office of Student Activities(OSA)
- Farmingdale State College does not recognize the expansion of "local" organizations. All organizations must be affiliated with an inter/national office.
- In order to begin the expansion or re-activation of a Fraternity/Sorority, the inter/national office must submit, in writing, a letter of intent and an email (William.Finnegan@farmingdale.edu)
  - This letter must be sent to:

Last Updated: 7/15/2024

Will Finnegan, Coordinator of Fraternity/Sorority Life 2350 Broadhollow Rd. Farmingdale, NY 11735 Quintyne Hall 112

If the college and Greek Council are open to Expansion, the Fraternity/Sorority Life advisor will reach out via email requesting a formal document with all necessary information for expansion.

Expansion can be started via two ways:

- 1) "Ground-up" meaning that an inter/national organization comes to campus and recruits all members
- A group of Farmingdale State College students reaches out to an inter/national organization and in turn they reach out to FSC.

#### INDIVIDUAL MEMBERSHIP EXPECTATIONS

Accepting membership into a fraternity or sorority indicates agreement to abide by the mission and policies set forth by the college, Greek Council, and your individual organization.

You will live by and be a good example of your founding values/principals.

All recognized/active members of Fraternity/Sorority life at Farmingdale State College must be enrolled in undergraduate classes at Farmingdale State College and not be academically suspended from the campus.

Active members are expected to pay their individual chapters all monies owed in a timely fashion as set forth by the chapter.

Uphold the values of Fraternity/Sorority Life and conduct yourself in a mature manner.

Farmingdale State College does not have a required a minimum number of credits that a student must be in enrolled in order to be active. Farmingdale State College will adhere to individual organizations' bylaws and/or national policy. This is done in respect to the commuter make-up of our campus. We recognized for many students, taking a full course load might not be possible.

## **CHAPTER EXPECTATIONS**

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In order to maintain Active Status a chapter must adhere to the following:

- Submit roster by date determined by the Fraternity/Sorority Life advisor at the start of each semester.
- Schedule and hold chapter meetings once a week when the semester is in session.
- Renew RamCentral portal by date determined by the Fraternity/Sorority Life advisor at the start of each semester.
  - Chapter must remove all alumni, transfer members, and inactive members from Portal.
- Complete additional "FSL Registration Form". The attached FSL Registration form can be found when you renew your RamCentral portal.

- Submit Recruitment plans by date determined by the Fraternity/Sorority Life advisor at the start of each semester.
- Submit New Member Education plans by date determined by the Fraternity/Sorority Life advisor at the start of each semester.
- Maintain a chapter minimum GPA of 2.5(out of 4.0) or higher.
- Complete New Member Initiation reporting within 72 hours of initiating New Members.
- A chapter will not extend bids until given the approval from the Fraternity/Sorority Life advisor.
- Maintain Active Status within Greek Council.
  - o Chapters must have 2 senators, 2 programming reps, and 1 Judicial Board member.
  - Pay Greek Council Dues in a timely fashion. Due date for dues will be determined by Greek Council Executive Board.
- Panhellenic Sororities will have 2 women from each chapter make up the Panhellenic Executive Board.
- Adhere to all requirements set forth in the Chapter Assessment Program.
- President will schedule and have monthly 1:1 meeting with the Fraternity/Sorority Life advisor.
- Carry \$1,000,000 in Liability Insurance with FSC listed as additional insured. Chapter must maintain an updated certificate with the Office of Student Activities. All three (3) must be listed as "Additionally Insured".
  - Farmingdale State College 2350 Broadhollow Road Farmingdale, NY 11735
  - State University of New York

State University Plaza 353 Broadway Albany, NY 12246

 State of New York 2350 Broadhollow Road Farmingdale, NY 11735

All New Members must attend 1 sexual assault prevention training; in turn making the entire chapter compliant

# **ACADEMIC POLICY/ GRADE RELEASE**

The Office of Student Activities will check grades on members at the conclusion of the fall and spring semesters. The Office of Student Activities will check grades and credit standing of potential new members at the time of recruitment.

The following are the standards for being in good academic standing:

- 1. Organizations must maintain a 2.5 GPA each semester.
- 2. General members must maintain good academic standing to be considered active. Good academic standing is defined differently by each school within Farmingdale State College.
- 3. Active members DO NOT have to carry a minimum credit load. FSC will default to the organization's national policies.
- 4. An Academic Achievement plan must be submitted each year as per the requirements outlined in the Chapter Assessment Program.
- 5. 2<sup>nd</sup> semester freshmen and beyond, pending they have an FSC GPA, will be eligible for a bid for membership if they meet an individual organizations' Academic Eligibility.
- 6. Organization's Executive Board: Students must be active members in their organizations during the semester that they are seeking a position and the semester(s) they are serving in office. Students must maintain good Academic and Judicial standing semester that they are seeking a position and the semester(s) they are serving in office.
- 7. Councils' Executive Board: Students must be active members in their organizations during the semester that they are seeking a position and the semester(s) they are serving in office. Students must have a 2.5 cumulative GPA and be in good Academic and Judicial standing during the semester that they are seeking a position and the semester(s) they are serving in office.
  - a. Failure to comply with these Executive Board GPA requirements will result in the removal of the Executive Board position within the organization and/or the Council.

Organizations not complying with the above standards will be placed on academic probation with the Office of Student Activities.

The Family Educational Right and Privacy Act(FERPA) is a federal law that protects of student education records. School must obtain written permission from the parent or eligible student.

All New Members will submit a FERPA Waiver/Bid Acceptance Form. This written permission lets the Office of Student Activities check a new and active member's grades for the purpose of producing an FSL Grade Report. All members' grades will be sent to the Chapter President, Academic Chair, and Alumni Advisor for the purpose of academically eligibility within a chapter. The written permission is good until the time a student graduates or request that the FERPA Waiver be withdrawn.

Collected GPA data will also be used to create a Fraternity/Sorority Life Grade Report that is sent to all HQ, Alumni Advisors, and chapter members.

# RECRUITMENT/ ELIGIBILITY OF MEMBERSHIP

#### **RECRUITMENT:**

A new member must be enrolled in classes at Farmingdale State College. If a student is not enrolled in classes at Farmingdale State College, they are ineligible to become a new member.

A first semester, or transfer student, is eligible to join a Fraternity or Sorority. It is expected that these students will maintain the minimum cumulative GPA set forth by their organization's inter/national headquarters, or they will risk being placed on academic probation by their headquarters, and by Farmingdale State College.

If a new member has an established GPA at Farmingdale State College, their GPA must be above the organization's minimum requirement in order to be eligible to join an organization, and they must be in good standing with the College (academically, financially, and disciplinarily).

Students must meet the requirements as outlined by each individual chapter's National Offices.

Women going through Panhellenic recruitment must have not signed a MRABA in the last calendar year.

## **Active Membership:**

- Each chapter must have an up to date roster submitted to the Office of Student Activities on a date determined by the Fraternity/Sorority Life Advisor.
  - Please note: Farmingdale State College will verify your local roster with your HQ roster to ensure no gaps in membership.
- General members must maintain good academic standing to be considered active. Good academic standing is defined differently by each school within Farmingdale State College.
- Active members are described as anyone enrolled in undergraduate courses at Farmingdale State College.
- Members who were initiated at another chapter and transfer to FSC will have to file all necessary paperwork with their National HQ. A copy of the paperwork must be sent to the Fraternity/Sorority Life advisor.
- Active members DO NOT have to carry a minimum credit load. FSC will default to the organization's national policies.
- All active members must be in good Judicial Standing with the college to be considered active.
- A member will be given inactive status under the following circumstances:
  - The member is not registered for classes
  - The member is on military leave
  - The member has been removed from their inter/national organization's roster
  - The member has been made inactive by the chapter
  - Please note: If a member is studying abroad for 1 semester, they MUST appear on your roster. If they are studying abroad for 1 entire academic year, they will appear as inactive on your roster.

Only active members count toward Chapter Assessment percentage. In addition, all new members in your organization WILL count toward Chapter Assessment percentages.

If a member has taken "early alumus/a status" the appropriate documentation from their Inter/National Regional Headquarters must be submitted to the Office of Student Activities.

A Chartered Organization must have at least 5 active members. If a chapter falls below 5 members, they have two semesters to recruit up to the 5-member minimum.

#### **NEW MEMBER EDUCATION**

New Member Education is a pre-scheduled and pre-approved program through which students become active members of a fraternity or sorority. The process of choosing to join a particular organization is that of mutual selection. Eligible students are encouraged to learn as much as they can about an organization before they choose to join one.

All fraternity and sorority New Member Education programs must occur under the guidance of and with approval from the Office of Student Activities.

- The Office will schedule start and end dates for New Member Education, during which each organization's activities and initiation must take place. Chapters may add new members into the process at any time pending their Headquarters approval. Panhellenic groups may add new members until they reach Total.
- New Member Education occurs once in the fall semester, and once in the spring semester in a pre-determined window of time. Dates for bid extension and the initiation deadline will be communicated
- Organizations cannot educate or initiate new members at any other time during the year.
- Additionally, education programs and/or initiation may not take place during holidays, spring break, or when the college is closed.

If an organization is interested in having new members that semester, the chapter will work closely with the Office of Student Activities to plan their process.

- The New Member Educator and the Chapter President MUST meet with the Office of Student Activities and submit a program proposal for approval by the specified date.
- Programs will be reviewed and revised as deemed necessary by the Office of Student Activities.
- Chapters will receive written permission via email to proceed with their approved New Member Education program. Communication will be sent to the chapter president, new member educator, and chapter advisor.
- Chapters choosing not to participate in the new member education or recruitment process must inform the Office of Student Activities in writing.

New Member Education programs are meant to be an opportunity for new members to learn more about the fraternity or sorority, its values, its members, its history, and its philanthropies. A New Member Education program should promote the ideals of citizenship and leadership, while supporting the academic mission of Farmingdale State College.

#### RECRUITMENT AND NEW MEMBER EDUCATION PROGRAM REQUIREMENTS

The following list outlines the expectation of all New Member Education planning, conduct, and activities:

- Only students who are eligible will participate in New Member Education. See Recruitment Guidelines and Eligibility for more information. If any group is caught "undergrounding" members into their organization, they will be placed on immediate suspension and will be subject to the conduct process. FSC students who are found responsible for undergrounding new members will also be sent to the FSC conduct process.
- ALL events/activities must take place on the Farmingdale State College campus. Exceptions to this will only be granted at the discretion of the Office of Student Activities, after all risk is assessed
- The only permitted participants in any/all New Member Education activities are current Farmingdale State College students and active chapter members. Alumni are only permitted at Headquarters approved events.
- A chapter who is interested in having new members that semester must meet with the Office of Student Activities to discuss the guidelines and procedures for conducting a New Member Education program.
- The New Member Educator will submit a detailed New Member Education Program Proposal to the Office of Student Activities by the scheduled deadline each semester. The proposal will include, in detail, exact descriptions of each activity. New Member education packets are due on a date determined by the Fraternity/Sorority Life Advisor.
- All New Member activities will end by 11:00pm, and not begin until at least 7:00am on all days.
- All programs, events, and activities associated with a New Member Education program will not include anything that Farmingdale State College, the State of New York, or Federal Law would define as Hazing (see Hazing policy).
- The entire New Member Class must have gone through Sexual Assault Prevention Training in order to be initiated. The New Member Class will not be allowed to be Initiated until all members have gone through training.
- Once Initiation has occurred, the chapter is responsible for submitting a "New Member Initiation Reporting" form on RamCentral.
- Anytime a new member drops from the process, the chapter must submit a "New Member Drop" form, which can be found in the Office of Student Activities
  - Any chapters that do not fill out the New Member Drop form are held responsible and liable for that members' actions.

## **NEW MEMBER EDUCATION PERMISSIBLE ACTIVITIES**

The following list offers examples of new member education activities which are permitted:

INSTRUCTION IN THE HISTORY AND PHILOSOPHY OF THE ORGANIZATION such as: the role of fraternal organizations in higher education; relationship of chapters to national or regional groups; financial responsibilities; scholarship; alumni relations; chapter management; brotherhood/sisterhood; group communication; leadership and life skills; and respect for self and others.

COMMUNITY SERVICE PROGRAMS such as: fundraising events for non-profit organizations and charities; academic tutorials and study groups; volunteer mentorship of underclassmen.

CULTURAL PROGRAMS THAT ENHANCE INTERCULTURAL KNOWLEDGE AND UNDERSTANDING such as: sponsorship of guest lecturers, workshops, and seminars that promote these ideals; social events that exemplify inter-cultural harmony, and respect for others.

SOCIAL PROGRAMS AND RECREATIONAL ACTIVITIES such as: dances, athletic/non-athletic games, parties and other forms of social events that promote a sense of friendship and group camaraderie, all of which are conducted in a responsible manner.

LIBRARY/STUDY HOURS: New members must have time each day to study for classes.

MEETINGS: periodic required business meetings of the new member class, where attendance at such meeting is a reasonable requirement and does not interfere with class, study, or sleep time, and intended to promote group development, accomplishment of legitimate projects, and teach group leadership and organizational skills.

CONDUCT: respect for the College and our community is essential; opportunities for building relationships between students and the community are encouraged; students are required to conduct themselves responsibly. No new member activity should disrupt the quality of life in the residence or dining halls, or the quality of education in academic or administrative buildings.

PINS: New members may wear a new member pin at all times.

#### **GREEK COUNCIL**

- All recognized chapters on the campus of Farmingdale State College will be active members of the Greek Council.
- All chapters must send 2 "Greek Council Senators" to monthly Senate meetings. Dates for meetings will be available the first week of each semester
- All chapters must send 2 "Greek Council Programming Reps" to monthly Programming Council meetings. Dates for meetings will be available for the week of each semester
- Dues for Greek Council are billed at \$10 an active member. (As needed and voted on) Dues are to be submitted by the third week of the semester
  - o If dues are not submitted by the due date, the chapter will be placed on a Cease and Desist until the chapter is current on their dues.
- Greek Council will consist of the following Executive Board positions:
  - President

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- Vice President of Finance
- Vice President of Programming
- Vice President of Standards
- Vice President of Scholarship
- Vice President of Public Relations
- Vice President of Operations Please see the Greek Council Constitution for more details regarding the Greek Council.

#### Purpose:

The Greek Council, in conjunction with the Fraternity & Sorority Life Advisor, shall administer the rules and regulations set forth in this document and within ancillary documents such as the by-laws governing the Greek Council and its member organizations. These activities must comply with college regulations, local, state, and federal laws, yet allow flexibility and individualism within our proud Greek community.

The mission of the Greek Council at Farmingdale State College is to enhance student development through involvement in Greek organizations united under the Four Pillars of Fraternity and Sorority Life; Friendship, Scholarship, Leadership, and Service. We strive to foster positive relations with the administration, faculty, students, alumni(ae), national offices, other constituencies and between the various organizations on campus, Greek and Non-Greek, to promote a unified campus community. Students are encouraged to place equal emphasis on the philanthropic, educational, personal development, and social aspects of membership in a Greek organization. To accomplish this mission, we strive to:

- Provide a forum for open communication and collaboration among recognized fraternities and ١. sororities, and act as a liaison between the Farmingdale State College student body, faculty, staff, administration, and college community at large.
- II. Promote and encourage academic success, which meets or exceeds campus standards.
- III. Encourage a culture of community service by supporting fraternity and sorority philanthropy events, and by sponsoring service projects.
- IV. Foster brotherhood, sisterhood, and inter-fraternity relations by promoting unity among its member organizations, so to cultivate a stronger community through positive interactions.
- ٧. Administer events that will enable members of the community to increase their intelligence, leadership abilities, social skills, awareness of cultural diversity, and academic success.
- VI. Act in accordance with all Farmingdale State College policies and procedures, the Student Code of Conduct, and the Greek Council Constitution, as to not violate the sovereignty, rights, and privileges of member organizations.
- VII. The Greek Council shall be a self-governing body with an elected executive, and shall observe all sections. Moreover, all member organizations will follow the structural and judicial policies and procedures outlined by the Greek Council Constitution.

#### **PANHELLENIC**

The object of the Panhellenic Association shall be to develop and maintain women's sorority life and interfraternity relations at a high level of accomplishment and in so doing to:

- 1. Consider the goals and ideals of member organizations as applicable to campus and personal life.
- 2. Promote superior scholarship and intellectual development.
- 3. Cooperate with member women's sororities and the university/college administration to maintain high social and moral standards.
- 4. Act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, policies and best practices.
- 5. Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member women's fraternities.
- 6. Every member is expected to pay Panhellenic dues \$5 per member for the year.

Each recognized Panhellenic Organization must have active representation on the Panhellenic Exec Board and delegates must be present during meetings.

Each Chapter will have two women serve on Executive Board:

Organizations will fill the following positions in order of its installation at Farmingdale State College

- a. President and Vice President of Membership Recruitment
- b. Vice President and Treasurer
- c. Programming and Secretary

In order to eligible for Executive Board, the woman must have a 2.5 GPA and be in good standing with her chapter and Farmingdale State College

Each chapter is also required to send 1 delegate to the bi-weekly Panhellenic meetings. Meeting times are decided and announced in August prior to the Fall semester.