

FALL 2018

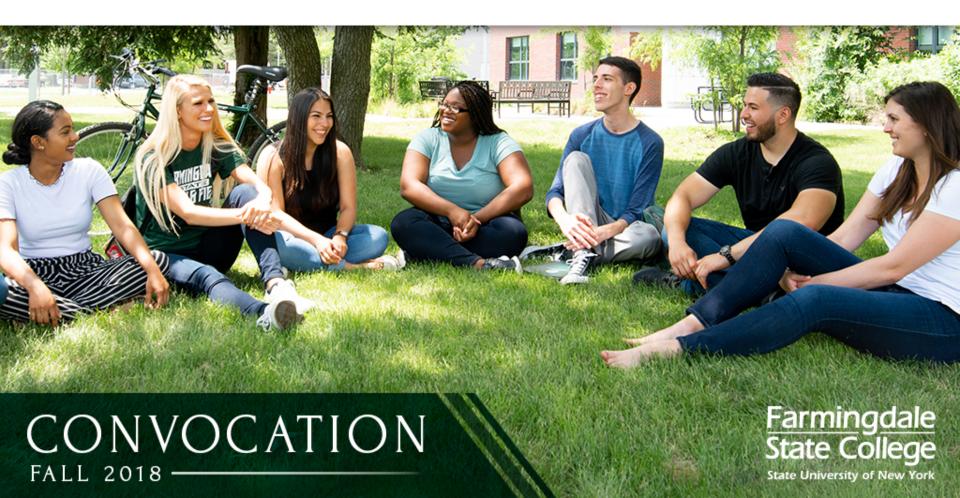
State College

State University of New York





## farmingdale.edu/accomplishments







#### Welcome

Barbara L. Christe Dean

School of Engineering Technology



State University of New York



#### Welcome

**Alexander Caviedes**Director

Academic Advisement & Information Center (AAIC)



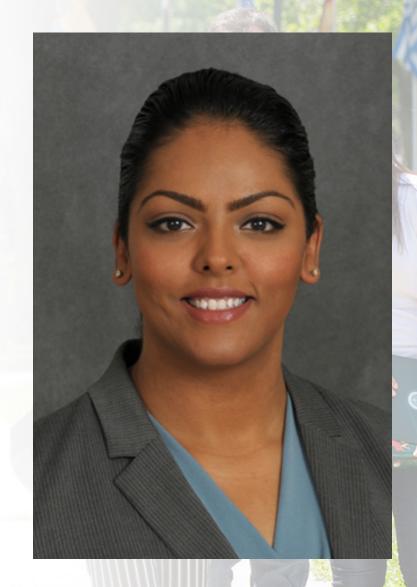
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#### Welcome

**Davinder Kaur**Director

**Distance Learning** 







- Danielle Apfelbaum, Library
- Shellon Blackman-Lees, Computer Systems
- Marija Cahoon, Dental Hygiene
- Yi-Fan Chen, Visual Communications
- Hyejin (Ann) Cho, Business Management
- Jason Clarke, Psychology
- Susan Chory, Nursing





- Anthony Greco, Automotive Technology
- Ronald Gulmi, Automotive Engineering Technology
- Shannon Fanning, Professional Communications
- Christopher French, English & Humanities
- Jean Hall, Dental Hygiene
- Sean Hardick, Mechanical Engineering Technology
- Ajeet Jain, Business Management
- Alex Kodess, Mathematics





- Eugene Kwak, Architecture & Construction Mgt
- Anthony Lee, Mechanical Engineering Technology
- Mi Ae Lee, Sport Management
- Sue Moon, Business Management
- Timothy Nicholson, History, Politics, & Geography
- Yetunde Odugbesan-Omede, History, Politics,
   & Geography
- Ron Ortenberg, Biology





- Cindy Pinhal, Modern Languages
- Margarita Rivera, Dental Hygiene
- Benjamin Russo, Mathematics
- Wei Shi, Professional Communications
- Jack Thomas, Nutrition Science & Wellness
- Grace Zhao, Computer Systems





### Welcome Instructors / Lecturers

- Annmarie Armstrong, LIEOC
- Shahid Zaheer, Computer Systems





- Joseph Abel, Security Systems/Law Enforcement
- Sabina Kelley Awoonor-Renner, GEARUP
- Nicholas Amador, Nexus Center
- Alison Anesco, Student Accounts
- Rommy Aznaran, LIEOC
- Douglas Bouchelle, Institutional Advancement
- Alexander Caviedes, AAIC





- Debra Ciancio, Student Activities
- Tilsen Crockett, University Police
- Scott Davidson, Admissions
- Victoria Delzotto, LIEOC
- Justin Dolce, Academic Affairs (Provost)
- Melanie Forstie, Institutional Research
- Kevin Fox, Residence Life
- Dylan Gafarian, AAIC



- Dylan Gafarian, AAIC
- Nikola Georgiev, Information Technology
- Stace Hansen, SBDC
- Christine Harrigan, Admissions
- Tye Haynes, Residence Life
- Mark Henry, Information Technology
- Shantelle Hertling, Admissions



- Michele Catherine Holden, GEARUP
- Lauren Jorgensen, Nexus Center
- Jessica Kahl, Dental Hygiene
- Davinder Kaur, Distance Learning
- Carol Lane, Business Management
- Pierre Lespinasse, SBDC
- Maria Matos Marreros, LIEOC
- Inesa Mott, Nexus Center



- Kristy Nix, Athletics
- Jorge Osorio, HR
- Magdalena Overton, Development & Philanthropy
- Janet Panora, Financial Aid
- Ruth Pavon-Ramos, Financial Aid
- Nicholas Raia, Web Application Developer
- Bobby Raju, LIEOC
- Guadalupe Rivera, Student Accounts





- Kevin Roberts, Aviation Flight Line
- Margaret Roman, Academic Affairs (Provost)
- Debra Ruland, Disability Services Center
- Kelsey Russell, Health & Wellness Center
- Parisa Saghati, P-Tech LI
- Gennadiy Slavinskiy, Admissions
- Cheryl Stratigos, Nexus Center





- Lauren Zajac, Student Accounts
- Suzette Zamor, Liberty Partnerships
- Dimitrios Zarafopoulos, Business Management
- Raymond Zdrodowski, Athletics







## Welcome Classified Staff-Ops

- Michael Cangiano, Grounds
- Vincenzo Demaio, Heating Plant
- Robert Donohue, Mail & Supply
- John Filakouris, Custodial
- Ana Fugon, Custodial
- Sylvia Hargrove, Custodial
- Lawrence Hufnagel, Grounds
- Nicholas Kohl, Custodial







## Welcome Classified Staff-Ops

- Nicholas Labella, Trade Services
- David Lees, Custodial
- Kevin Lyons, Custodial
- Thomas Marich, Custodial
- Christopher Maxwell, Laborer
- George O'Neal, Heating Plant
- Joshua Perelstein, Grounds





## Welcome Classified Staff-Ops

- Steven Sciame, Laborer
- Juan Sierra, Custodial
- Frank Simeone, Grounds
- Konstantinos Tziomos, Trade Services
- Sonia Velasquez, Custodial
- Geno Willis, Custodial





#### Welcome Classified Staff-Admin

- Melissa Cannizzaro, Physical Plant
- Janet Gomez, LIEOC
- Lydia Dawson, Admissions
- Melissa Franklin, AAIC
- Rosemarie Galgano, Dental Hygiene
- Panagiotis Kellarakos, Nursing
- Ashleigh Kiezel, Biology







#### Welcome Classified Staff-Admin

- Joanne Mazovec, Admissions
- Denean McArthur, Administration & Finance
- Francesca Occhiogrosso, Library Clerk
- Richard Scalzi, LIEOC
- Kelly Schmidt, Mail & Supply
- Debra Turner, LIEOC
- Filomena Viti, Urban Horticulture & Design









## Congratulations Full Professors!

- Worku Bitew, Mathematics
- Loucas Chrysafi, Mathematics
- Susan Conforti, Medical Laboratory Technology
- Virginia Peterson-Graziose, Nursing
- Yeong Ryu, Mechanical Engineering Technology







## **Congratulations Associate Professors!**

- Ilknur Aydin, Computer Systems
- Areeg Barakat, Business Management
- Cristina Casa-Levine, Dental Hygiene
- J. Robert Coleman, Biology







## **Congratulations Associate Professors!**

- Michael De Castro, Chemistry
- Glen Hinckley, Chemistry
- Victor Huang, Chemistry
- Donna Proper, Visual Communications







- Christopher Byron, Office Assistant 2 (Calculations)
- Loretta Costello, Secretary 1
- Angela D'Atena, Office Assistant 2 (Calculations)
- Traci Dilliard-Nolan, Secretary 1
- Linda Dollard, Office Assistant 2
- Chantal Etrasco, Secretary 2
- Annetta Frank, Secretary 1





- Valerie Gaffney, Secretary 1
- Holly Gordon, Secretary 2
- Edward Inglee, Plant Utilities Assistant
- Danielle Kalogeropoulos, Office Assistant 2
- Barbara Kaplan, Secretary 1
- Christine Larkin, Office Assistant 2





- Corinna Magno, Secretary 2
- James McEvoy, Maintenance Assistant
- Chantalle McKim, Secretary 1
- Fereniki Mikalef, Secretary 1
- James Murphy, Supervising Janitor
- William O'Connor, Plant Utilities Engineer 1
- Diane Polansky, Secretary 1





- Kerri Porcelli, Office Assistant 2
- Juan Ramirez, Janitor
- Carolyn Romaine, Secretary 1
- Aqueelah Speakes, Secretary 1
- Dawn Tuthill, Secretary 1







## Promotions – Management-Confidential

- Kathleen Brown, Secretary, President's Office
- Jessica Durso, Benefits & Labor Relations, HR
- Carolyn Fedder, Admin Assistant to President
- David Hecht, Recruitment Manager, HR
- Amy Zambrana, Associate Director, HR





## Promotions – Professional Staff

- Jennifer Bergstein, Head Athletics Trainer
- Alyssa DeToll, Staff Assistant, Admissions
- Nichole Galvin, Staff Assistant, HR
- Deborah Hecht, Staff Assistant, Dean of Students
- Ryan Mannix, Office Manager, University in the HS





## **Organizational Changes**

- Jim Hall, Director of Enrollment Planning and Partnership Programs
- Jeanne Soto, Interim Director of Admissions
- Andrea Thomas, Interim Director of International Education and Programs
- Frank Rampello, Title IX Coordinator





# 2017-18: Where Have We Been?



#### 2017-18 Goals

- 1. Sustain enrollment growth, increase selectivity and diversity.
- 2. Increase number of full-time faculty.
- 3. Add high quality niche programs.
- 4. Enhance prominence and reputation as integral to Ll's future.
- 5. Increase student engagement in campus life.
- 6. Be recognized as center of excellence in applied and experiential learning.





#### 2017-18 Goals

- 7. Increase external support.
- 8. Become a more aesthetically attractive campus; improve / expand facilities, and upgrade technology / infrastructure.
- 9. Address space constraints; secure funding for the Building for Applied Social Sciences.
- 10. Improve student programming and residential experience.







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# Farmingdale 2017-2022: Strategic Plan Goals



PIF (Performance Improvement Fund) Proposals Approved: \$970,000

- NEXUS Center
- Capacity Building through Distance and Hybrid Learning









PIF proposals approved: total \$970,000

- Curriculum Development 5-year
   Programs with SUNY Old Westbury
- Computer Science Program
- Medical Laboratory Tech Curriculum Enhancement
- Transportation Track in Master's Degree in Technology Management





- Nexus Center administering 22% more internships
- Approved applied learning courses = 100
- Inaugural RAM Research Day 65 students presented

#### Winners:

- Justin Slaughter, Best Research Proposal
- Patricia Rouzeau, Best Completed Research Project
- Marissa Shiwbalak, Best Overall





- AABI awarded to:
  - Aeronautical Science: Pro Pilot
  - Aviation Administration
- Dental Hygiene ranked #7 out of top 50 DH programs
- Licensure pass rates for students taking exams for first time, 2018:
  - Nursing 96.43%
  - DH 93.33%
  - MLT 100%





- Celebration of Scholarship
  - More than 50 scholarly research displays
- Business student William Turano won NYS Business Plan competition.
- 77 Pre-Health Profession
   Advisement Program students
   accepted into medical, dental,
   pharmacy schools, etc.







- Faculty Hiring Plan
  - 20 new faculty searches completed; hired for fall 2018
  - 14 more to be searched during 2018-19
- 2017 Graduation Survey Six Months after Graduating
  - 92% continuing their education and/or are working
  - 75% are employed full-time
  - More than two-thirds (68%) feel that FSC prepared them well for their current position





### Goal 2 – Generate external resources to support FSC's advancement.

- Received over \$354,000
- New Scholarships:
  - D3 Scholars
  - Santmann Scholars
  - Totora-Sillcox Scholars
  - Corwin Scholarship
  - Stay on Long Island (SOLI) Scholarship





#### Goal 2 – Generate external resources to support FSC's advancement.

- \$315,000 raised through golf outing and gala
- Acquired Raiser's Edge
- Timing for scholarship awards streamlined and focused
- New Foundation leadership incorporates more alumni







#### Goal 2 – Generate external resources to support FSC's advancement.

#### PGA

- \$120,000 payment to college
- Gift to the Foundation: 80 ticket packages
- ASC increase in campus support = \$257,000
  - Fiscal 2016 total program funding \$135,000
  - Fiscal 2017 total program funding \$222,000
  - Fiscal 2018 total program funding \$257,000





### Goal 3 – Broaden academic foundation to promote enrollment stability.

- Sustain enrollment growth with increased selectivity & diversity.
  - Selectivity: 88.7 GPA last year; expect 89 this year
  - F 2018 enrollment projected increase by 1.5%
  - Target: 9,808, Actual: 9,865 (as of 8/29/18)
  - Next Steps Internal Transfer Fair 10/18
  - Launched Master's degree enrollment: 22 students
  - Launched Online Nursing & Dental Hygiene completion degrees





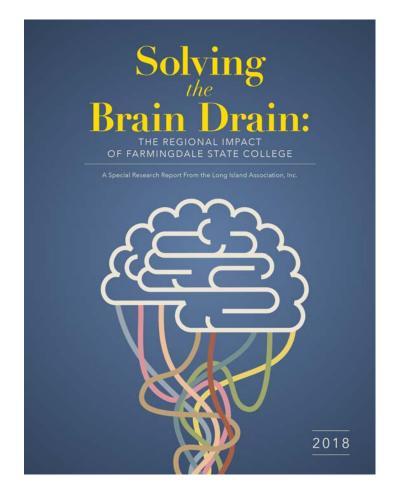
### Goal 3 – Broaden academic foundation to promote enrollment stability.

- Online/Hybrid
  - Added 62 hybrid/online classes
- 5 new bachelor degrees approved and will be launched within the next year
  - Business Analytics
  - Computer Security Technology
  - Geographic Information Systems
  - Health Promotion and Wellness
  - Nutrition Science











- Getting the word out
  - FSCNow
    - Ru Jurow won national recognition from American In-House Design
    - Institutional Advancement received SUNY honors
  - Solving the Brain Drain: The Regional Impact of FSC – LIA 2009-2017
    - \$2.51B Impact on LI Economy (economic impact report)
  - Record attendance at Open House and Accepted Students Days
  - Adult Learner Fair in cooperation with all LI SUNY campuses





- Community Outreach
  - Governor's Executive Order on Reproductive Rights
  - Sen Gillibrand Press Announcement of Microloan Modernization Act
  - March for Our Lives with Congressional Reps Suozzi, King, and Rice
  - Canon Day





- Community Outreach
  - Give Kids a Smile with Henry Schein and Colgate sponsorship
  - Give a Veteran a Smile with Colgate sponsorship
  - Legislative Breakfast
  - 6 students selected for Puerto Rico
     Relief Effort







- SBDC Award
  - Excellence and Innovation Award from SBA May 2018



- LIEOC has become NYS's #1 Center
  - Enrollment increased by 500 students.
  - Placements increased by 40%.
  - Average earning of students increased by \$3,250 per year.







#### Goal 5 – Increase prominence of FSC as center of technological innovation.

- Geothermal training classes with PSEG-LI & NY Geo through RESC
- Body Cams introduced into Brian Kelly's class
- \$100,000 from U.S Department of Transportation to support the Infrastructure, Transportation and Security Center (ITSC)
- Obtained air traffic control simulator





### Goal 5 – Increase prominence of FSC as center of technological innovation.

- Nick Menchyk \$5,000 award from APLU for YouTube videos on plant propagation
- Jeff Hung and Daniel Weinman \$10,000 grant to develop new demo models through AR and VR
- Mohamad Zoghi equipment for alternative fuel vehicles
  - Electric power steering trainer
  - Hyundai Accent 1.6L engine bench





 Inaugural Diversity, Inclusion and Social Justice Award from SUNY

Multicultural Gala dramatically increased engagement

and participation

 Black History Program and Awards – Assemblywoman Kimberly Jean-Pierre

 Negin Farsad, comedian, Artist and Lecturers Program







- International Mother Language
   Day celebrated diverse
   backgrounds
- Two \$10,000 grants: Explorations in Diversity and Academic Excellence - Nursing Conference and RAM Program
- Fifth year of funding for Social Science Research Institute
- Intercultural language education with University of Bologna





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- 8<sup>th</sup> Annual STEM Diversity Summit 900 participants
- Will begin search for Chief Diversity Officer
- Website made ADA accessibility compliant







- Nicole Nunez Love Over Hate Club, 2018 Newman Civic Fellows Award
- Veronica Henry 1<sup>st</sup> President's Diversity, Equity and Inclusion Award
- Janice Rivera inaugural class of SUNY Hispanic Leadership Institute Fellows







- Fred Harrison Service Complex
- New sprinkler system in Alumni residence hall
- Ward Hall Great Room
- Books 'n Beans
- Historical LIATI sign
- Amphitheater





- Softball Field
- Melville Road entrance
- Reclamation of MADD Garden
- FSC pole banners





- Updated 30 computer labs
- Updated and created 12 technology-enhanced classrooms in 4 academic buildings
- Constructing 4 technology-enhanced classrooms / labs with \$400,000 through REDC Capital Fund





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LL 2018

- Update and replace campus firewall
- Migrated Banner to ITEC for Banner 9 upgrade
- Upgrade of Storage Area Network (SAN)





## Student Engagement



#### **Student Engagement**

- Campus Shuttle: 28,000 users +27%
- BSTC plays
- OASAS grant implemented
- Ram Nation Radio
- Blood Drive increase:
   37% highest increase of all LI colleges
- Greek Life
  - Dancin' with the Greeks
  - Greeks collected over 14,000 cans of food



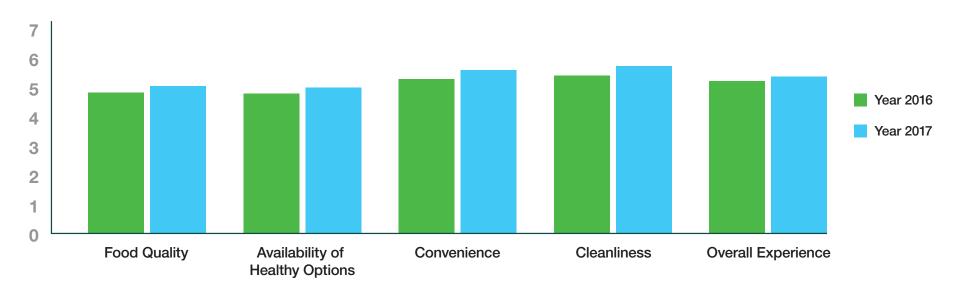






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#### Aramark Survey SOURCE: Aramark 2017-18 Annual Report.



#### Student Engagement

- 124% increase in survey participation
- 69% likely to purchase a meal plan next year
- 25% increase in voluntary meal plan revenue





#### **Student Engagement**

#### 5 Students won Chancellor's Award for Excellence

- Robert Adolfsen, Mechanical Engineering Technology
- Bradley Correia, Nursing
- Emily McCue, Nursing
- Daniel Parks, Mechanical Engineering Technology
- Matthew Schinasi, Applied Psychology





#### **Student Engagement**

#### **Athletics**

- 101 student athletes named to Skyline Conference Academic Honor Roll
- 17 student athletes named to NJAC's All-Academic Team
- 2 students won the Chancellor's Award for Scholar-Athletes
  - Nicole Franz, Indoor Track & Field, Applied Psychology
  - Erin Purack, Soccer, Nursing





## Campus Engagement



## Campus Engagement for Continuous Improvement

- Space Utilization Task Force
- Sustainability Committee
- Tobacco Use Working Group
- Committee on Institutional Technology Strategy





#### **New Policies and Procedures**

- Student Rights and Assembly Procedures
- Preferred First Name
- Tobacco Use
- Use of Facilities by Third Parties for Free Speech
- Research Foundation Conflict of Interest
- Room Rates Linked to Res Hall Improvements
- Multi-year Fee Schedule
- Use of Tech Fee: liberalized procurement process for technology purchases below certain thresholds to provide more autonomy to the schools, the Deans, and the Techs

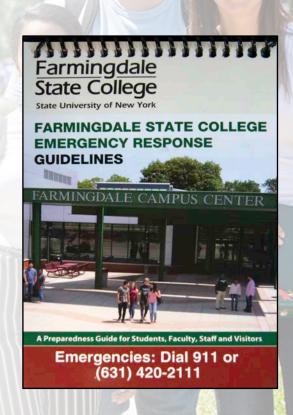




#### Campus Safety

- FSC Emergency Response Guidelines
- Town Hall Meeting
- Shelter in Place Campus Drill
- Rave Guardian









## POP QUIZ!



#### **Student Opinion Survey 2015 Compared to 2018**

Can you guess?

Higher or Lower?







College met or exceeded expectations?

Higher

Good value for cost?

Higher

If you were starting over, would you attend FSC?

Higher

Parking?

Lower





Overall impression of quality of education?

Higher

General academic advising?

Higher

Engaged in research?

Lower





Availability of internships?

Higher

Quality of instruction?

Higher

Sense of belonging?



Higher



Overall impression of quality of education at FSC?

Higher (+4.5 ppts)

Advising in major?

Higher 71% (up from 63%)

Library resources?

Higher (+4 ppt. to 74%)





What share of FSC's operating expenses is paid by the State?

Is it higher or lower than 35%?

Lower: 20%





What is estimated cost of adding 100 new parking spots?

\$750,000? Higher or Lower?

Higher - \$1M





# WHERE ARE WE 7 HEADING

## HOPE IS NOT A STRATEGY. THE FUTURE IS NOW.

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## **Smart Growth**



#### **Smart Growth: How Big?**

 Big enough so that our success matters to LI & to SUNY

#### What is Smart Growth?

 Slow, stable growth that optimizes the use of facilities, technology and staff to shape enrollment and promote selectivity.





#### **Smart Growth: The Cycle of Success**



#### **Elements of Smart Growth**

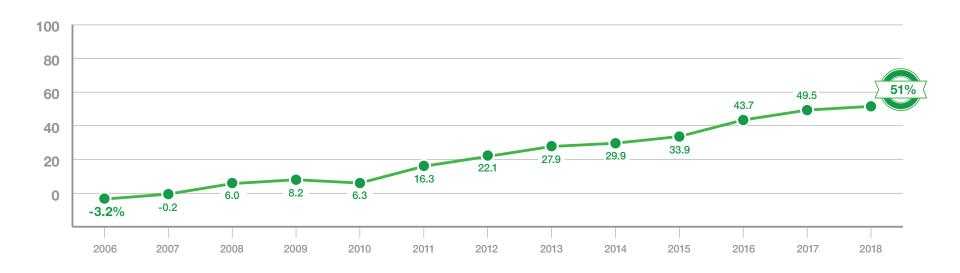
- Retention / Selectivity
- Online / Hybrid
- Partnerships with community colleges
- Future: Graduate Degrees / Adult Learners
- New programs tend to be specialized and small
- Prospective programs awaiting approval
  - Criminal Justice: Police, Courts and Corrections
  - Applied Gerontology
  - Civil Engineering Technology





#### **Elements of Smart Growth**

Enrollment: 2018-2019, 1.5% growth







#### **Elements of Smart Growth**

#### **Enrollment Overview (as of 8/28/18)**

- Headcount 9,865 (vs 9,685)+ 1.85% vs 4.5% growth previous year
- First-time +60 (Online +50)
- Part-time +25
- Transfers -115

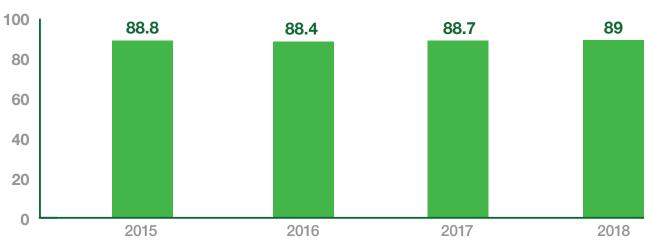
#### **Continuing and Returning +193**

- Apps +6.6% (19 programs had declines in applications)
- Selectivity 45% accepted. GPA 88.5
- First-time full-time retention fall 2017



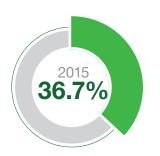


#### **SELECTIVITY**



- Retention increased from from 2014 to 2017 by 4% to 83%
- RAM students 86.9%

#### **DIVERSITY**



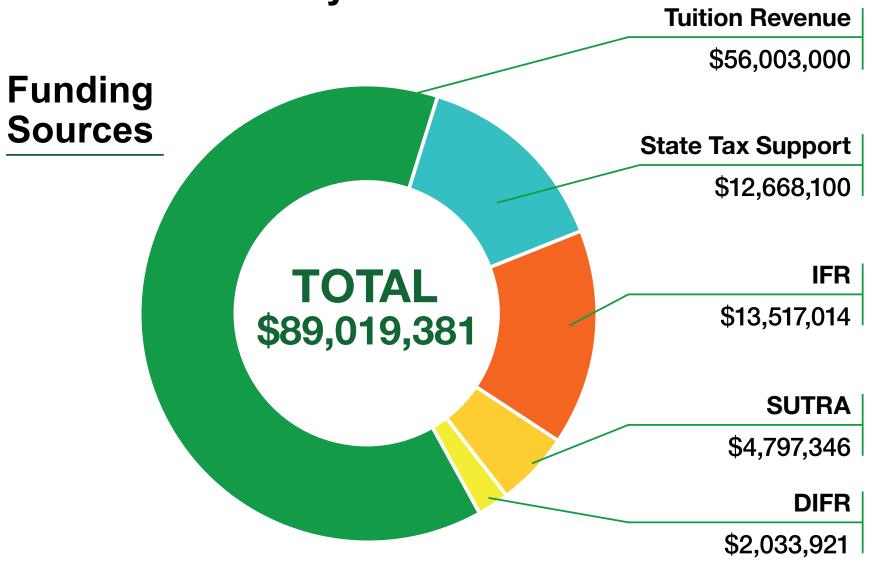




#### **RETENTION**



Why Growth?
Supporting Continuous Improvement
2018-19 and Beyond





- New Faculty
  - Plus 14 for next year
- Faculty / Professional development support:
  - 2018 Summer: 40+ research awards worth \$150,000
  - 2018-19: \$150,000 additional
- Provost's Strategic Initiatives Budget:
  - **2**017/18 \$375,000
  - **2018/19 \$425,000**
- SUNY360 Skills Inventory with cabinet
- SUNYSAIL: 13 department chairs, deans and directors





- Improved buildings / technology / classrooms / grounds
  - Upgrades to residence halls
  - Aesthetic improvements
  - Recycling contract and containers
  - Laffin rehabilitation
  - Freshens
- Expand Artist and Lecturers funding
- Distance Education









- Website / digital engagement
- Geofencing targeted recruitment using digital technology
- Alumni engagement and fundraising
- Air traffic control simulator
- Campus Shuttle
- Centennial Commencement





## What's Ahead?



#### THE NEW NORMAL?

"Last year, revenue at state-run schools grew 2.9 percent while expenses jumped 4.8 percent—the second consecutive year that expenses outpaced revenue."

Jeff Selingo, Washington Post





#### What's Ahead

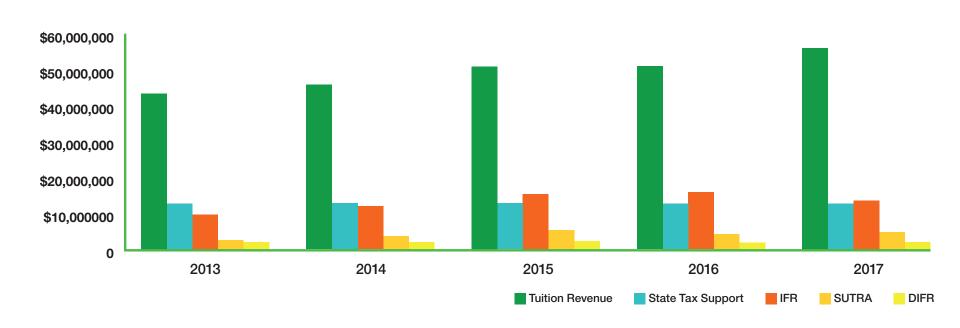
- State Support
  - 20% from State
  - TAP Gap \$3.5M
  - Collective Bargaining Agreement \$6.5M





#### The New Normal

#### **5 YEAR BUDGET BY CATEGORY**







#### What's Ahead

- Excelsion
  - 400 students attended FSC last year through Excelsior.
  - About 300 are continuing and over 500 new students may be eligible this year





FALL 2018



#### What's Ahead

- Middle States: gear up for Self-Study
- Micro-credentials
- Enrollment in niche programs
- Governance
- Improve budget and planning
- Fundraising
- Residence hall occupancy and engaging students
- Limiting Convocation powerpoint to fewer than 50 slides





## Challenges Ahead SPACE-THE FINAL FRONTIER

- Lupton Hall Rehab: \$54M
  - Roof
  - Windows
  - HVAC
- Space Utilization
  - Broad Hollow Bioscience Park
  - Building for Applied Social Sciences





#### **Challenges Ahead**

Space Utilization Task Force has provided many recommendations, both long- and short-term:

- Review frequency of elective offerings
- Review number of low enrolled sections
- Move some classes to lower enrolled times
- Create virtual labs for non-majors
- 8-week sessions
- Schedule hybrid classes during prime time





#### **Challenges Ahead**

Space Utilization Task Force has provided many recommendations, both long- and short-term:

- Better use and wider variation of lab space use
- Academic review
- Freshman Friday for general education
- Alternative delivery mode for future graduate programs
- Identify underused spaces





#### **Challenges Ahead**

#### **Parking**

- Competition for spots highest:
  - M, W 11 a.m.-2 p.m.
  - T, R 12:30-2:30 p.m.
- Recommendation: adjust schedule to reduce peak demand

#### **Space Utilization Task Force** – Next Steps

Create spreadsheet and share results





## **Award Winners**



# Foundation Award Winner

**Gonca Altuger-Genc** 

Mechanical Engineering Technology







# Foundation Award Winner

**Cheryl Stratigos** 

**Nexus Center** 







# Foundation Award Winner

**Denise Letterel** 

Academic Advisement & Information Center (AAIC)



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#### **Excellence in Teaching**

Jonathan Lehrer
 Urban Horticulture and Design







#### **Excellence in Teaching**

Orla LoPiccolo
 Architecture and Construction
 Management







#### **Excellence in Adjunct Teaching**

David Guarino
 Visual Communications







**Excellence in Faculty Service** 

Fran Cherkis Nursing





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#### **Excellence in Classified Service**

MaryBeth Liegmann
 School of Business





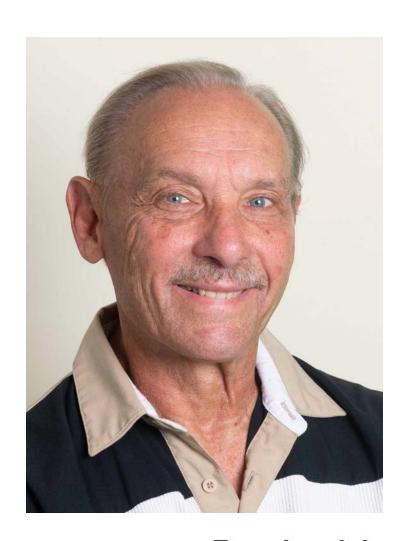
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## **CARES Winners**



### **Faculty**

Robert Seyler
 Mechanical Engineering
 Technology



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### **Professional Staff**

Solomon Ayo Physics







### **Classified Staff**



**Denise Botiglione** School of Arts & Sciences



Peggy Sullivan
School of Engineering
Technology



Tara Zajack
Mechanical Engineering
Technology

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#### **Upcoming Events**

- 9/4/18 Amphitheater Ribbon Cutting
- 9/21/18 Car Free Day LI
- 11/4/18 Open House
- 1/16/19 Winter Commencement
- 5/21/19 Centennial Commencement

And many more...

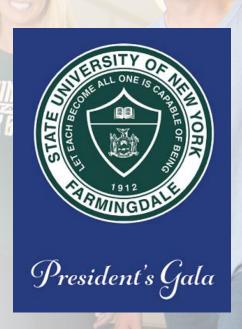


#### President's Gala

Thursday, November 15, 6:30 p.m. Crest Hollow Country Club

President's Gala Honorees

- Aramark Industry Leadership
- Maureen Knott Alumni Leadership
- Sharon Struminger Faculty Leadership
- Lauren D'Arco Student Leadership









#### Upcoming Events

TODAY!

### **Employee Appreciation BBQ**

Noon-3pm - Amphitheater/Campus Center

Thanks to UUP, CSEA & Marybeth Incandela







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